

Rewards Policy

Key Stage 3, Key Stage 4 and Sixth Form

Autumn 2011

STUDENT and FAMILIES EDITION



EARL MORTIMER
C O L L E G E

building achievement and
excellence in our community

Rewards Policy: One-page summary

Recognition

At Earl Mortimer College and Sixth Form Centre we believe everybody deserves recognition for going that extra mile, for making exceptional effort, for doing the right thing. Enter the new Rewards Policy: regular, systematic, and manageable.

Exceptional

At Earl Mortimer College and Sixth Form Centre, the culture of rewarding progress and achievement prevails. Students earn recognition in a wide variety of ways, many of which extend way beyond the class room. Achievement credits are recorded digitally, steadily accumulating day by day.

Wide-ranging

Research shows that students want a variety of incentives, from desirable “must have” products such as mp3 players and gadgets, to life’s little essentials from EMC branded pens to book vouchers.

Accessible

EMC comes with state of the art ICT as standard. Students and parents can access their Credits Balance online and choose whether to keep saving or cash them in for an item from the Prize Cabinet. Prizes are proudly funded from a variety of sources including the PTA and local businesses.

Rewarding

Teachers seek every opportunity to praise their students. Students rise to the academic and spiritual challenges they face during everyday College life. The new Rewards Policy allows this goodwill to be turned into items which students will use to add to their successes.

Desirable

The new system promises to deliver meaningful and motivational rewards, moving beyond the traditional one-size-fits-all antiquated book voucher to a new range of desirable products and items.

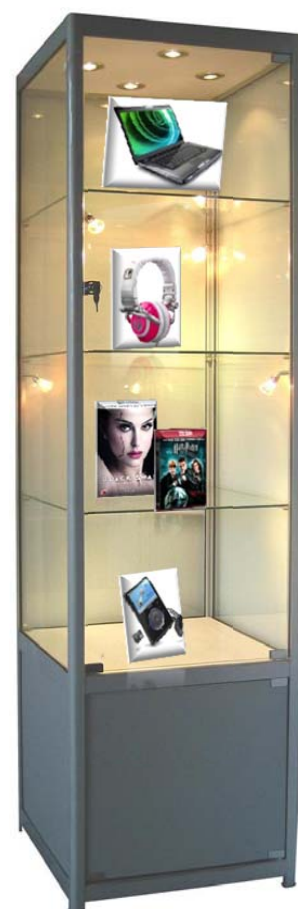
Save

To save and accumulate credits for an extended period of time lets students truly value the items they finally claim from the Prize Cabinet. At EMC, we value this essential attitude.



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Rewards Categories

Selection of Prizes

The Prize Cabinet will have an ever-changing selection of prizes on show. Each prize will have a sticker stating how many credits are required. Sometimes there might only be one or two of each prize, so be sure to cash in your credits against the item you would like before anybody else does.

Some prizes may be exchanged for a small number of credits. Others you will have to save up for. It's up to you how often you cash-in your credits! Points will be carried over from year to year, allowing you to keep on saving for a long-term goal.



Keep checking the Prize Cabinet to see what must-have prizes are available this week.

Special Awards (20 credits)

Principal's Award

Vice Principal's Award

Assistant Principal's Award

Learning Manager's Award

Faculty Leader's Award

Tutor's Award



Curricular Awards (10 credits)

English Award

Maths Award

Science Award

Drama Award

ICT Award

Sports Award

DT Award

Art Award

Music Award

Business Award

Geography Award

History Award

REP Award

Psychology Award

Language Award

General Studies Award

PSHEe and Citizenship Award

Progress Award (for each subject half-termly)



Regular Awards

(1 credit)

These are "everyday" awards:

Group Work Award

Good Reading Award

Good Writing Award

Good Numeracy Award

Extra Curricular Award

Hard Work Award

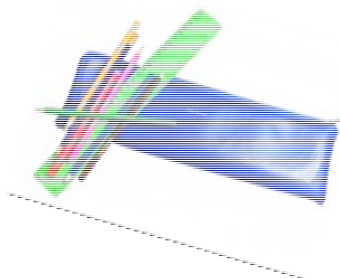
Good Effort Award

Good Class Work award

Good Home Work Award

Practical Lesson Award

Positive Behaviour Award



Attendance Awards

100% Attendance Award: Whole Year

(99 credits)

Attendance On-Target Award (whole year)

(30 credits)

100% Attendance Award: Autumn Term

(15 credits)

100% Attendance Award: Spring Term

(15 credits)

100% Attendance Award: Summer Term

(15 credits)

Attendance Improved Award

(10 credits)



Exchange Credits for Prizes:

The following are examples of the kinds of items you may expect to see in the Prize Cabinet:

55 credits – official EMC pen

60 credits – canteen food and drink voucher

90 credits – pencil case + kit

170 credits – chart DVD

250 credits – mp3 player

475 credits – mountain bike

700 credits – Wii

1250 credits – Laptop



Annual Agenda:

- The day-to-day **Credits Scheme** operates throughout the academic year.
- **Curricular Progress Awards** will be awarded in Assembly at the end of each half term. A student from Key Stage 3 and another from Key Stage 4 will be nominated by each Faculty Leader and a certificate plus gift will be awarded.
- The flagship **Annual Awards Evening** and **Annual Sports Awards Evening** take place each summer, in which a selection of students will receive special awards before an audience of parents and carers. Two truly special occasions.

For students:

Checking your credit balance and cashing-in credits for prizes

- You will soon be able to view your Credit Balance at any time from any web-enabled PC or laptop.
- Your Credit Balance will show you how many credits you have collected, what prizes you are already eligible for, and how many credits you need to earn something more special.
- Simply surf into www.earlmortimer.com and follow the links to log in.
- To cash in your credits in return for a gift, simply approach your Learning Manager who will arrange for the unused credits to be retained.